

Profit/Loss							
Yen in millions, except for EPS & FX	FY07	FY08	Change	FY09 Forecast 550,000			
Net Sales	728,756	613,458	-15.8%				
Operating Income	77,542	51,806	-33.2%	45,000			
Operating Income Ratio	10.6%	8.4%		8.2%			
Income before Tax	64,255	47,029	-26.8%	43,000			
Net Income	41,156	28,353	-31.1%	27,000			
EPS	284.00	197.42	-30.5%	193.84			
FX (Yen/US\$) Average	114.28	100.54	-12.0%	95.00			
Term-end	100.19	98.23	-2.0%				

Please refer to the accompanying note on page 19 regarding discontinuation of the Optical Pickup business.

FY2008 Summary

- Sales down 16%, OP down 33%
- Small Precision Motors maintained double-digit OPM at 11.5%, despite approx. 20% decline in sales.
- Dividends

Fiscal year-end: 30 yen per share Annual dividend: 60 yen per share

(Up 5 yen from FY'07)

Payout ratio: 30.4%

■ Jan-Mar sales nearly halved from historical peak, yet OPM remained positive.

Please refer to the accompanying note on page 19 regarding discontinuation of the Optical Pickup business.

Consolidated Financial Position

- "Cash is King!" Utmost priority placed on cash flow.
- Precautionary financing done to address global financial contraction
 - 1) Cash and Cash Equivalent: 201 billion yen (Up 100 billion yen from March 2008)
 - 2) Short-term Loan: 221 billion yen (Up 153 billion yen from March 2008)
 - 3) Purposes

Redemption of bonds: 27.3 billion yen Own share repurchase: 23.8 billion yen

- Shareholders' equity ratio essentially increased.
 - March 2008: 47.6%
 - March 2009: $42.3\% \rightarrow 49.3\%$

After adjustment of increased borrowings and deposits by 100B yen.

Please refer to the accompanying note on page 19 regarding discontinuation of the Optical Pickup business.

4Q FY2008 Summary

Falling short of earnings guidance by approx. 16.5B in sales and 3.2B in operating income.

- Customer requests for shipment delays surged in Feb-Mar for machinery, electric motors and a range of component products related to capex.
- Initially-scheduled motor shipments for office equipment/home electronics/automotive applications significantly pushed back.
- **■** WPRTM effect remained marginal until mid-February; a tangible difference seen in March.

Please refer to the accompanying note on page 19 regarding discontinuation of the Optical Pickup business.

FY2009 Forecast

Yen in millions, except for EPS & FX	1H Forecast	2H Forecast	Full-year Forecast
Net Sales	250,000	300,000	550,000
Operating Income	15,000	30,000	45,000
Operating Income Ratio	6%	10%	8.2%
Income before Tax	14,000	29,000	43,000
Net Income	9,000	18,000	27,000
EPS	64.61	129.23	193.84
FX (Yen/US\$) Ave	95	95	95

Please refer to the accompanying note on page 19 regarding discontinuation of the Optical Pickup business.

(Yen in millions)	Net Sales			Operating Income			Net Income		
	FY07	FY08	FY09 (Forecast)	FY07	FY08	FY09 (Forecast)	FY07	FY08	FY09 (Forecas
Nidec Sankyo	108,987	100,510	75,000	9,544	4,709	3,500	5,041	1,874	2,0
Nidec Copal	87,957	74,323	60,000	7,443	4,832	3,500	4,993	3,023	2,0
Nidec Tosok	26,213	22,981	17,500	2,174	1,318	1,000	1,634	358	5
Nidec Copal Elcs	33,880	28,472	25,000	4,306	2,760	2,300	2,547	1,535	1,2
Nidec Servo	35,046	25,170	20,000	2,053	1,182	1,000	1,654	680	7
Nidec- Read	8,992	9,602	5,000	1,803	1,794	500	1,116	1,059	3
Total	301,075	261,058	202,500	27,323	16,595	11,800	16,985	8,529	6,7



FY2009 Focuses

- ► Sweeping improvement in profitability by WPRTM
 - Fundamental reform of profit structure
 - Target higher profits on lower sales (60B yen OP achievable with full implementation of WPRTM)
- ➤ New-growth initiatives
 - Energy-saving, eco-conscious, light and compact, half- price
 - Brushless DC motors geared toward new applications: eco-cars (EV, HEV); power-saving home appliances; new-energy-driven products, etc.
- **▶** Selection & Concentration
 - Added impetus to core business & group synergies
 - Exit from unprofitable, non-strategic business

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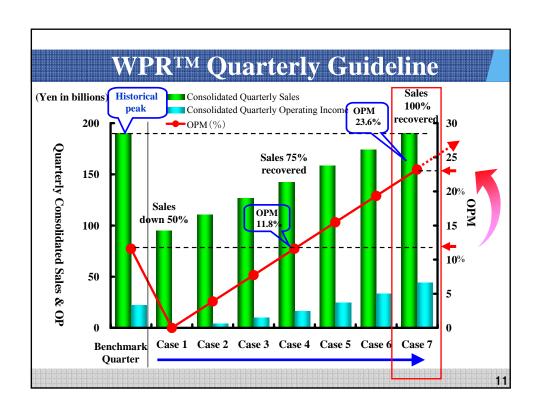
WPRTM Project: Definition

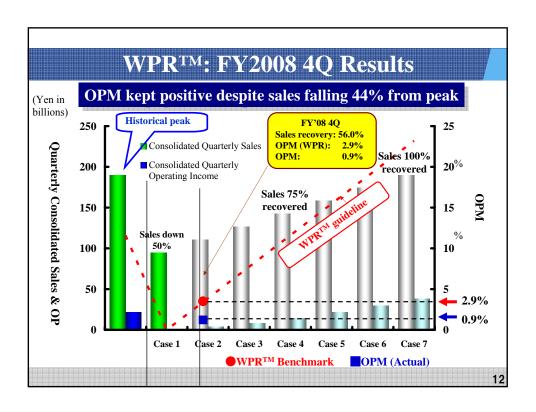
WPRTM = **Double Profit Ratio**

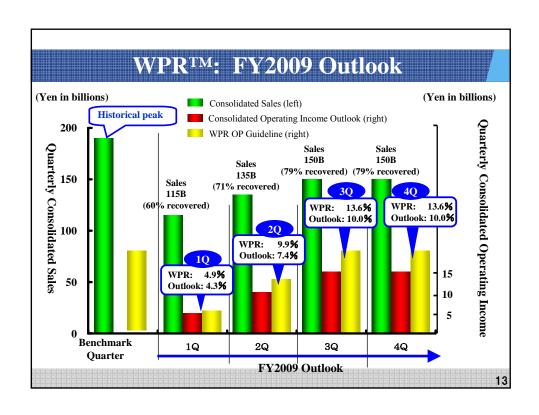
Breakthrough management model to reform group-wide profit structure and achieve:

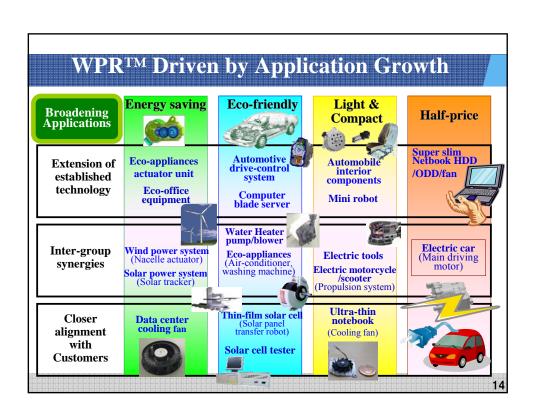
- ► OPM positive «« Sales 50% back to peak
- ► OPM back to normal «« Sales 75% back to peak
- **▶ OPM doubled «« Sales 100% recovered**

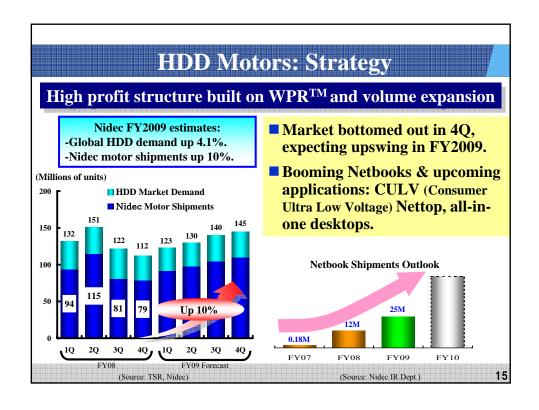
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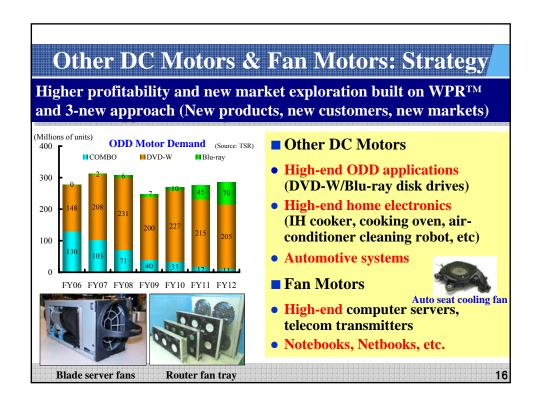




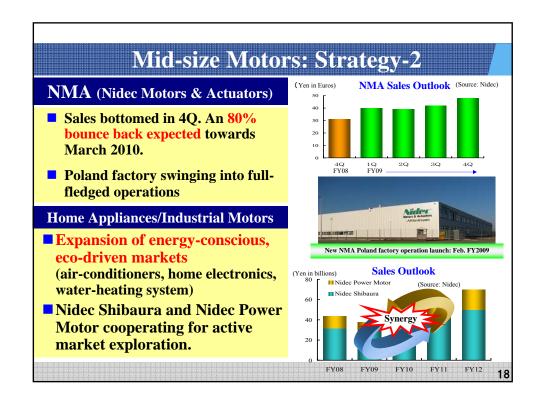








Mid-size Motors: Strategy-1 EPS Motor Shipment Outlook (Millions of units) (A **Automotive brushless Motors** (Millions of units Nidec EPS Motor Shipment (left) **EPS** (Electric Power Steering) EPS World Demand (right) No.1 position in global EPS motor market to be achieved New lines featuring innovative compactness and lightness to be mounted on a broad range of car brands after FY2011 New Automotive Applications Dual-clutch transmission (DCT), (Millions of units) providing a 10% advantage in fuel Oil pump economy over automatics, is expected Engine cooling to drive market expansion for brushless HEV battery cooling motor 2 HEV battery/engine cooling fans on course to rapid market growth. Demand for EV/HEV main driving motors being dealt with. 17





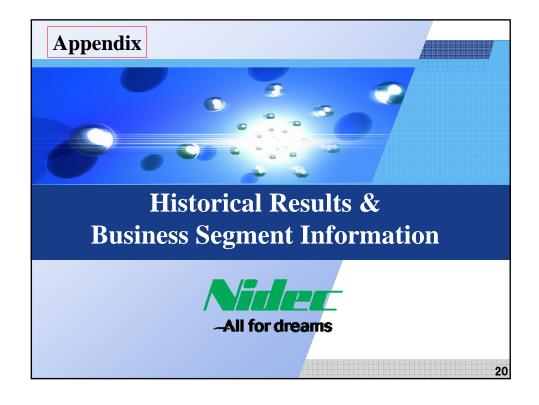
Note regarding Discontinuation of Optical Pickup Operations

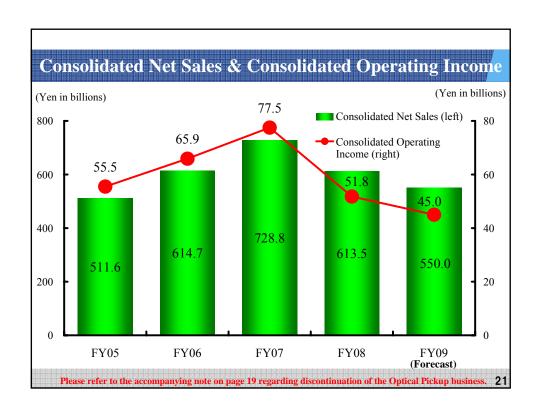
Nidec Group discontinued its optical pickup business as of December 31, 2008. The operations of optical pickup business, in accordance with the SFAS No.144, have been reclassified as discontinued operations in the Company's 3QFY2008 consolidated financial statements announced on January 29, 2009, in which relevant prior-period statements have been retrospectively restated to reflect this reclassification.

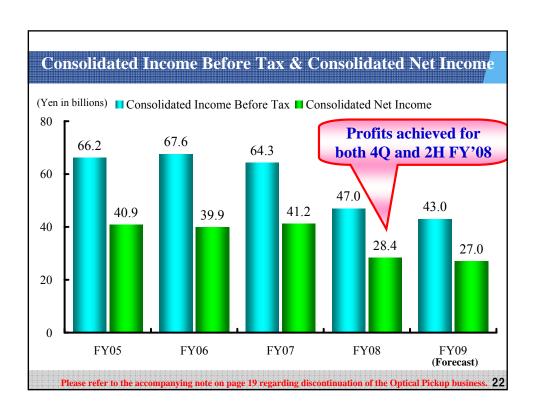
About WPRTM and Double Profit RatioTM

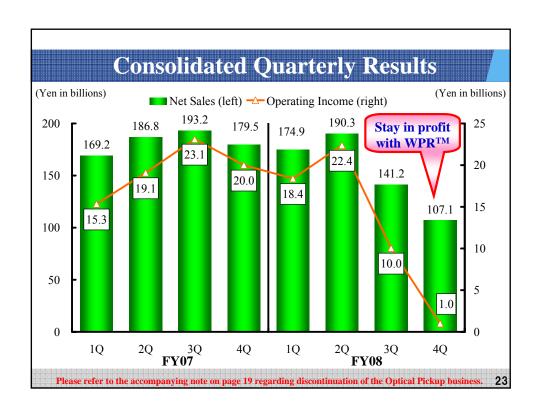
- 1) WPR and Double Profit Ratio $^{\rm TM}$ were named by Mr. Shigenobu Nagamori of NIDEC CORPORATION based on his unique business management method in 2008.
- 2) WPR TM and Double Profit Ratio TM are trademarks of NIDEC CORPORATION in Japan.
- 3) WPR© Shigenobu Nagamori NIDEC CORPORATION 2008.
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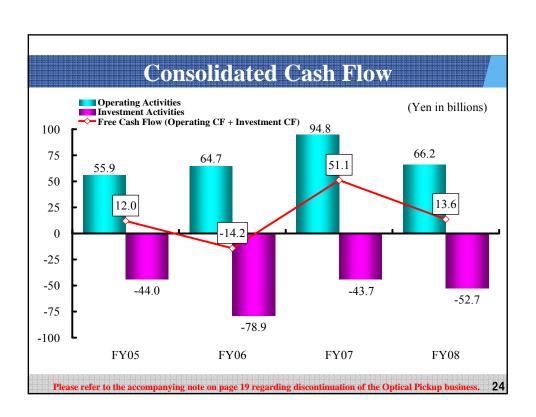
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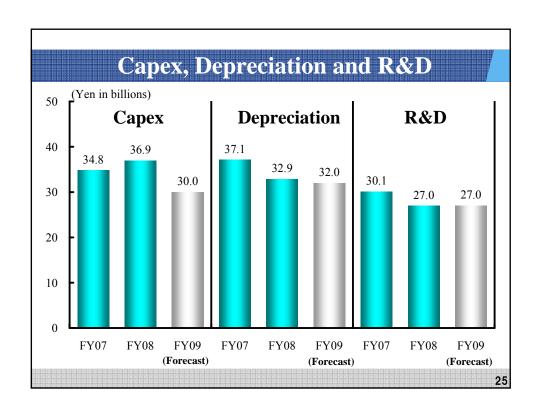


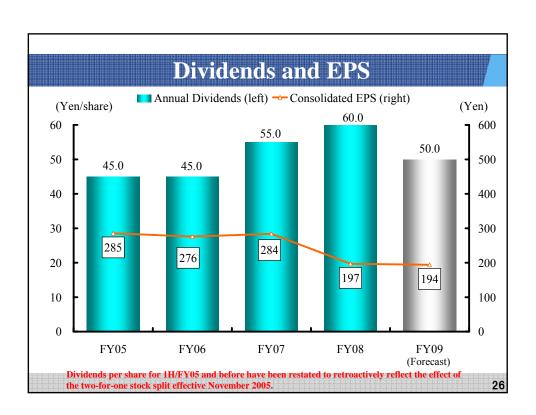


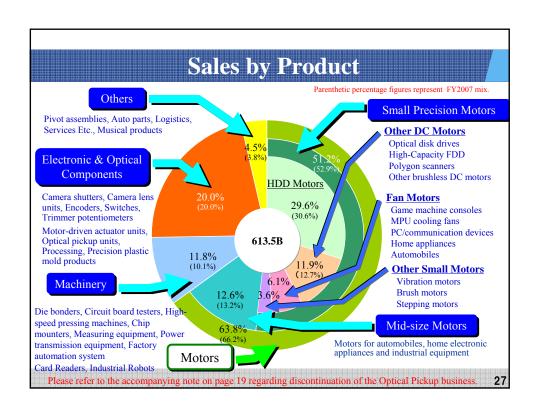


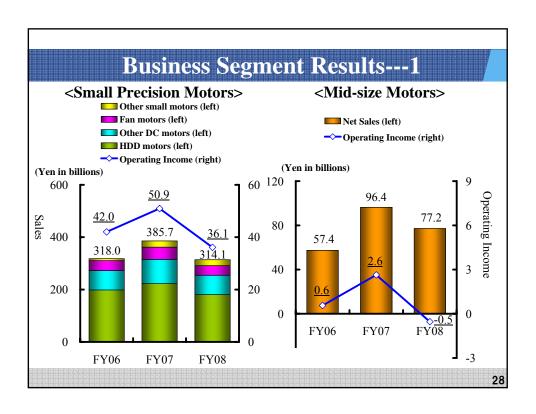


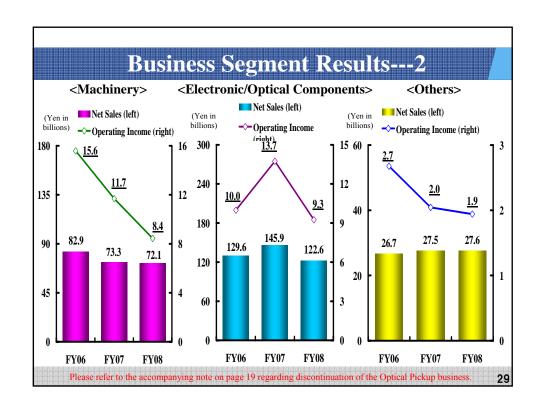


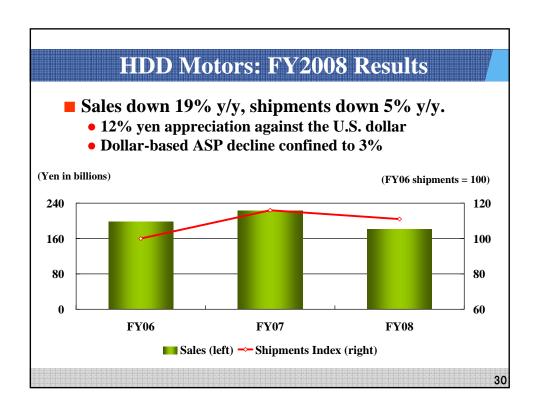




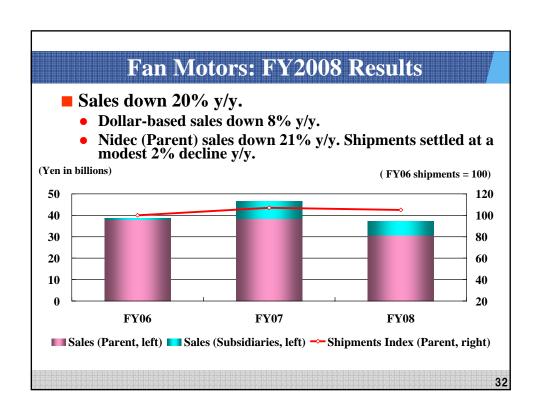








Other DC Motors: FY2008 Results ■ Sales down 21% y/y. • Dollar-based sales down 9% y/y. • Nidec (Parent) sales down 23% y/y, with a comparatively moderate 13% decline in shipment. (Yen in billions) (FY06 shipments = 100)100 130 75 100 50 **70** 25 40 0 10 **FY06 FY07 FY08 ■■ Net sales (Parent, left)** Net sales (Subsidiaries, left) Shipments Index (Parent, right)



Mid-size Motors: FY2008 Results ■ Sales down 20% y/y. Automotive motor sales (EPS/NMA motors) down 25% y/y, owing in part to Yen's appreciation. Non-automotive motor sales (Home electronics/Industrial motors) down 15% y/y.(Yen in billions) 96.4 100 77.2 **Operating Income** 5 75 57.4 2.6 3 50 0.6 2 25 0 -0.5 **FY06 FY07 FY08** Nidec Shibaura sales(left) ■ Nidec Power Motor sales(left) Nidec sales (left) NMA sales(left) Operating income(right)

