



FOR IMMEDIATE RELEASE

Nidec Corporation

New York Stock Exchange symbol: NJ
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Nidec Electronics (Thailand) Launches New Base Plate Manufacturing Subsidiaries

Nidec Corporation (NYSE: NJ) (the “Company”) today announced that its subsidiary, Nidec Electronics (Thailand) Co., Ltd. (“NET”), established two new base plate manufacturing subsidiaries, SC WADO Component (Cambodia) Co., Ltd. in Poipet, Cambodia and Nidec Precision Malaysia Sdn. Bhd. in Malaysia. SC WADO Component (Cambodia) Co., Ltd. marks the Nidec Group’s first manufacturing foothold in the country.

I. Background of the establishment of the new subsidiaries

The base plate, an important hard disk drive (HDD) component that houses a HDD spindle motor, is currently manufactured exclusively at Nidec Component Technology (Thailand) Co., Ltd. and SC WADO Co., Ltd. (“SC WADO”) in Thailand, and Nidec Component Technology Suzhou Co., Ltd. in China. Aligned with these factories, the newly established subsidiaries will be dedicated to further developing the Company’s base plate business.

II. Outline of the new Subsidiaries:

(i) SC WADO Component (Cambodia) Co., Ltd.

1. Name: SC Wado Component (Cambodia) Co., Ltd.
2. Address: Psar Kandal Village Poipet
Poipet City, Bantheymeanchhey Province
Cambodia
3. Establishment: March 2012
4. Plant:
 - (1) Lot area: 30,000m² (to be expanded to 80,000m² in 2014)
 - (2) Floor space: Steel structure, partially two stories high
June 2012 (planned) – Phase 1: 25,000m²
2013 (planned) – Phase 2: 20,000m²
2014 (planned) – Phase 3: 20,000m²
Total: 65,000m²
5. Start of production (planned): June 2012
6. Business: Base plate manufacturing
7. Total investment: JPY approx. 1 billion (expected to increase to JPY 3 billion, including Phase 3 construction.)
8. Employees: Approx. 350 at the beginning (expected to increase to 1,500 in January 2013, and to 5,000 in Phase 3.)
9. Executives: Chairman: Yasuo Hamaguchi (also First Senior Vice President of the Company)
Deputy Chairman: Masaaki Okoshi (also Board Member of SC WADO (non-fulltime))
President: Kuniyasu Tampo (also President of NET and Chairman of the Board and President of SC WADO (non-fulltime))

Board Member: Hiroshi Kobe (also Boar Member of NET (non-fulltime))
Board Member: Hidetoshi Matsuhashi (also Board Member of NET and SC WADO)
Board Member: Gopalan Al Ramankutty (also Board Member of SC WADO)
10. Capital: USD 2 million
11. Investor: NET (100%)

(ii) Nidec Precision Malaysia Sdn. Bhd.

1. Name: Nidec Precision Malaysia Sdn. Bhd.
2. Address: Lot 27305, Jalan P/1A, Bangi Industrial Estate,
Bandar Baru Bangi, 43650 Kajang, Selangor Darul Ehsan,
Malaysia.
3. Establishment: December 2011
4. Plant:
(1) Lot area: 20,700m²
(2) Floor space: 11,500m² (Steel structure, partially two stories high)
5. Start of production (planned): July 2012
6. Business: Base plate manufacturing
7. Total investment: JPY approx. 1 billion (expected to increase to JPY 2 billion, including additional investment)
8. Employees: Approx. 600 (expected to increase to 1,000).
9. Executives: Chairman of the Board & President: Kuniyasu Tampo (non-fulltime) (also President, NET)
Board Member: Soong Bee Hong
Board Member: Hiroshi Ito
Board Member: Yasuo Hamaguchi (non-fulltime) (also First Senior Vice President of the Company)
Board Member: Hidetoshi Matsuhashi (non-fulltime) (also Board Member of NET)
10. Capital: MYR 16 million (JPY approx.430 million)
11. Investor: NET (100%)

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