TSE: 6594 OTC US: NJDCY https://www.nidec.com/en/

Nidec Corporation Third Quarter Fiscal 2020 Results

Three and Nine Months Ended December 31, 2020 <IFRS>





January 25, 2021

Disclaimer Regarding Forward-looking Statements

These presentation materials and the related discussions contain forward-looking statements including expectations, estimates, projections, plans and strategies. Such forward-looking statements are based on management's targets, assumptions and beliefs in light of the information currently available. Certain risks, uncertainties and other factors could cause actual results to differ materially from those discussed in the forward-looking statements. Such risks and uncertainties include, but are not limited to, changes in customer circumstances and demand, exchange rate fluctuations, and the Nidec Group's ability to design, develop, mass produce and win acceptance of its products and to acquire and successfully integrate companies with complementary technologies and product lines. Please see other disclosure documents filed or published by the Nidec Group companies, including the Japanese securities report, for additional information regarding such risks and uncertainties. Nidec undertakes no obligation to update the forward-looking statements unless required by law.

The first slide features a refrigeration compressor manufactured by Embraco, Nidec's subsidiary. Shipments of compressors for household and commercial refrigerators are recently increasing due to stay-home demands.

Consolidated Profit/Loss

This slide includes forward-looking statements. See Disclaimer on Page 2.



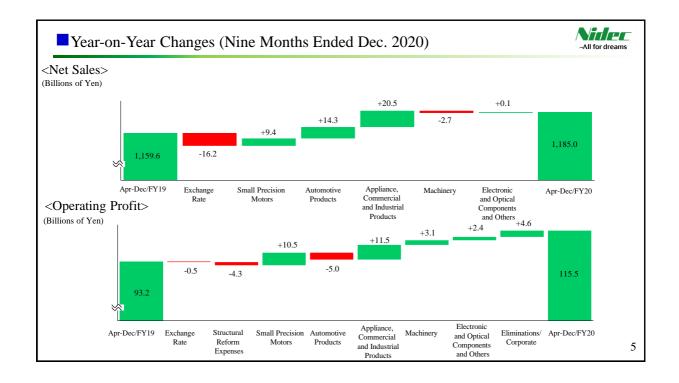
Millions of Yen, except for percentages, EPS, and FX rates	Q3/FY2019 (Apr-Dec)	Q3/FY2020 (Apr-Dec)	Change	FY2020 Forecast
Net sales	1,159,608	1,184,991	+2.2%	1,550,000
Operating profit	93,204	115,535	+24.0%	155,000
Operating profit ratio	8.0%	9.7%	-	10.0%
Profit before income taxes	93,050	109,340	+17.5%	150,000
Profit attributable to owners of the parent	49,326	83,636	+69.6%	120,000
EPS (Yen)	83.80	142.79	+70.4%	204.87
FX rate (Yen/US\$) Average: Term end:	108.67 109.56	106.11 103.50	-2.4% -5.5%	Assumed for Q4: Yen/US\$: 105 Yen/Euro: 117

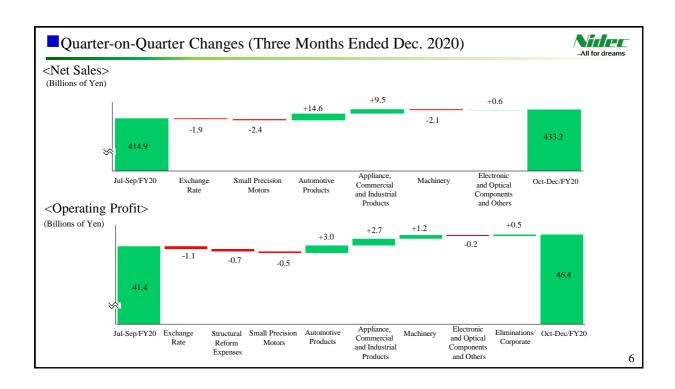
Note: Based on the current forecast of sales volume, every one yen appreciation or depreciation against the U.S. dollar and the euro for FY2020 is estimated to have an annualized impact of 10.0 billion yen and 1.9 billion yen on net sales, respectively, and 1.1 billion yen and 0.4 billion yen on operating profit, respectively.

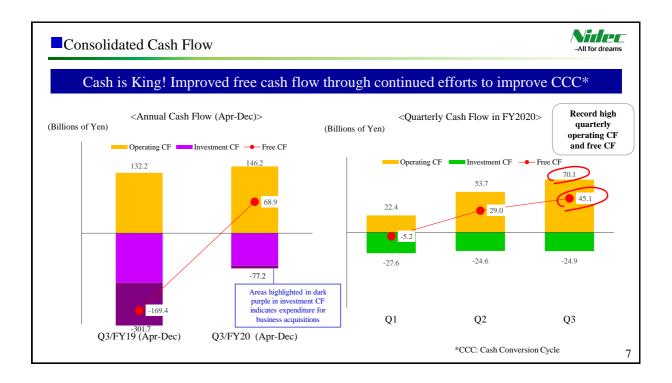
Summary of Q3/FY2020

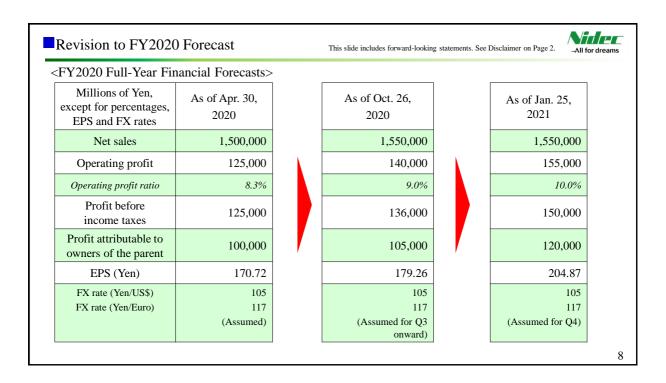


- □ Nine months net sales stood at record high ¥1,185.0 billion, 2.2% higher Y/Y. Nine months operating profit increased 24.0% Y/Y to ¥115.5 billion.
- □ Q3 quarterly net sales increased 4.4% Q/Q to ¥433.2 billion, marking a record high for two consecutive quarters. Operating profit increased 12.0% Q/Q to ¥46.4 billion due to increased sales and contributions from comprehensive improvements on cost structure and optimization of fixed cost through WPR4 program.
- □ Upward revision to full-year FY2020 financial forecasts.









Mid-Term Strategic Goal Vision2020

This section includes forward-looking statements. See Disclaimer on Page 2.

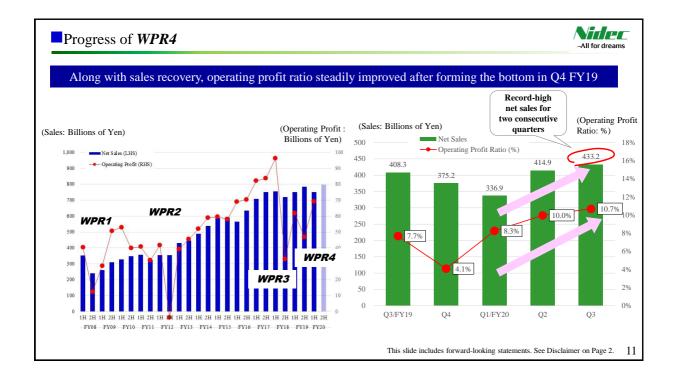
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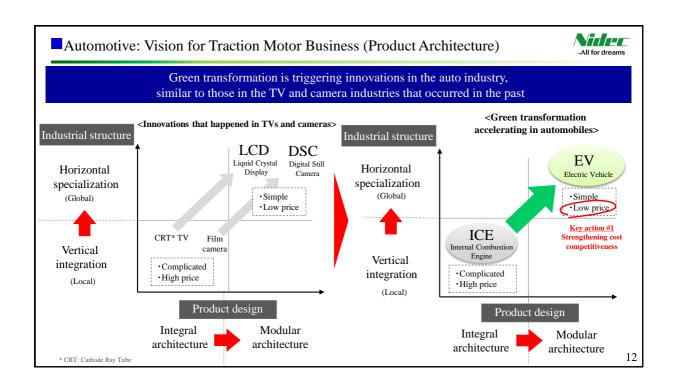
Vision2020: Mid-Term Strategic Goal (unchanged from April 2015)

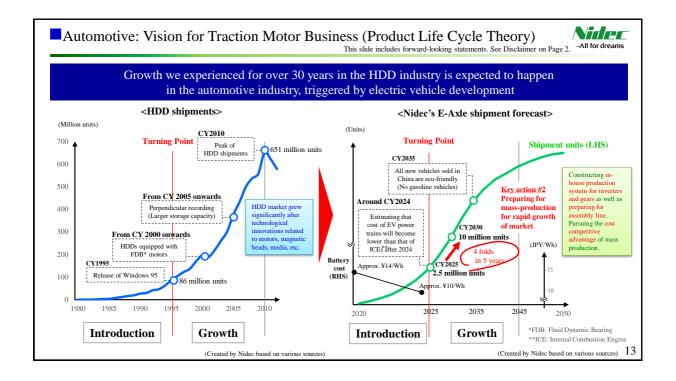


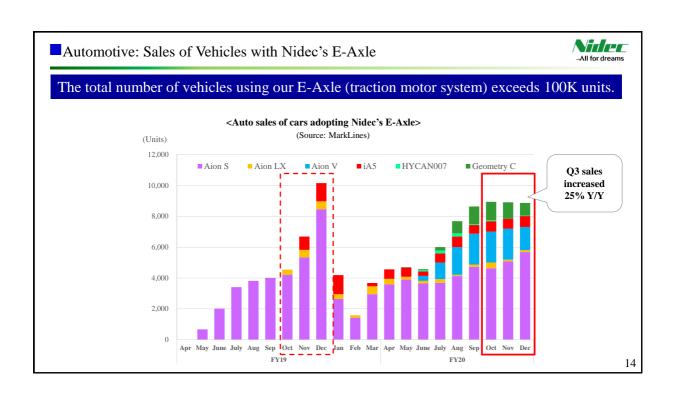
Continuous pursuit of profit & strong growth

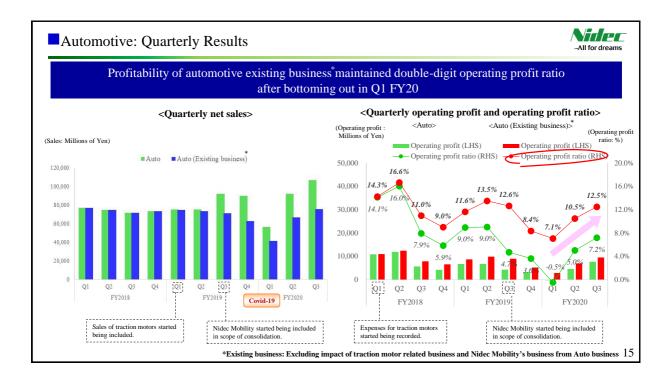
- 1. Target for consolidated net sales: 2 trillion yen (including sales attributable to new M&A of approx. 500 billion yen)
- 2. Sales target for Automotive: 700 billion to 1 trillion yen
- 3. Target for consolidated operating profit ratio: 15%
- 4. Target for ROE: 18% (assuming shareholders' equity ratio of 60%)
- 5. Five regional HQ management units

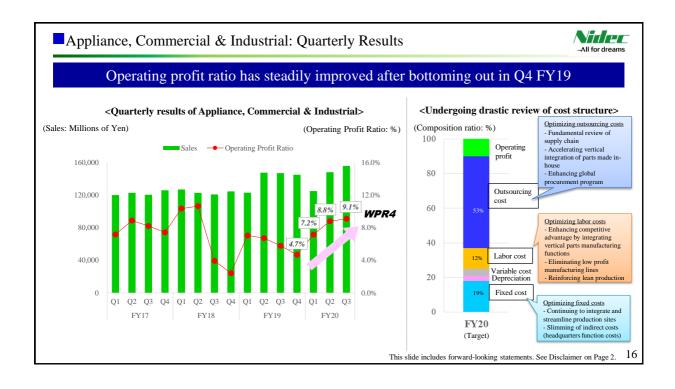


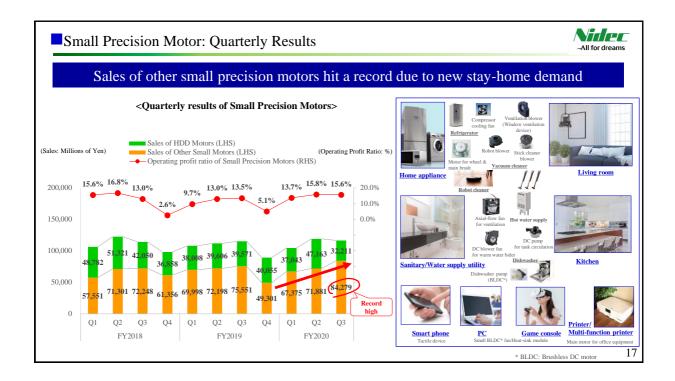


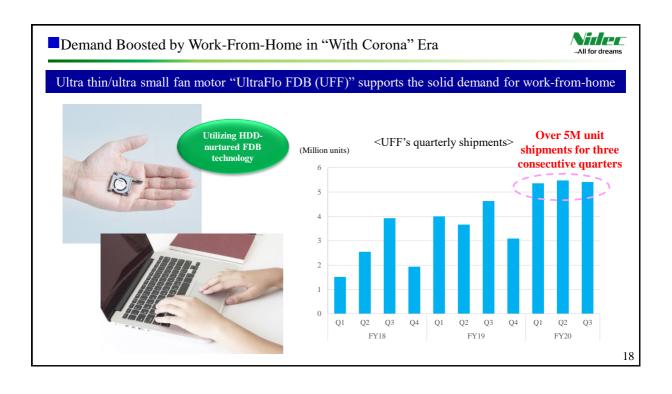














Nidec IR Contacts

 Japan
 Tel: +81-75-935-6140
 E-mail: ir@nidec.com

 EMEA
 Tel: +31-06-8393-1827
 E-mail: iwai.yuji@nidec.com

 U.S.
 Tel: +1-212-703-7988
 E-mail: nagase.kiyoshi@nidec.com

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Appendix

Performance Trends & Product Group Overview

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1. Return to top-down management

- Mr. Shigenobu Nagamori, Chairman & CEO, will be in charge of Small Precision Motors, group companies, M&A strategies, etc.
- Mr. Jun Seki, new President & COO, will be in charge of **Automotive and Appliance, Commercial and Industrial**

2. Management that focuses on growth

- Starting full-fledged groundworks for net sales of 10 trillion yen
- Sticking to winning overwhelming No.1 market share through top-down sales activities

3. Strengthening HR* development

- Fundamental reform of personnel evaluation system (clear & fair evaluation, dynamic and strict HR* measurements)
- Ensuring HR* education that enhances **Emotional Quotient**

*HR: Human Resources

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