

Released on September 29, 2025, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective October 1, 2025.

1. Organizational Changes(Effective October 1, 2025.)

- (1) Reorganization of Corporate Headquarters Departments
 - The Corporate Strategy Office and Corporate Planning Department will be integrated to form the Office of the President.
- (2) Changes to the Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division.
 - The Business Strategy and Sales Division and the Kyoto Development Center will be established under the Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division.
 - Sales Management Department will be established under the Business Strategy and Sales Division.
 - Design Engineering Department 1, Design Engineering Department 2, Production Engineering Department, Purchasing Department, and Project Management Department will be established under the Kyoto Development Center.

2. Personnel Changes(Effective October 1, 2025)

(New Title)		(Current Title)
First Senior Vice President Chief Technology Officer, In charge of managing Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, Technology Strategy Planning Department, Chairman of Nidec Advance Technology Corporation	Michio Kaida	First Senior Vice President Chief Technology Officer, In charge of managing Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, Technology Strategy Planning Department, Chairman of Nidec Advance Technology Corporation, Chairman of Nidec Machinery Corporation
Senior Vice President Chief Financial Officer, In charge of supervising Finance Department, In charge of managing Investor Relations Department, Corporate Management Department, Accounting and Tax Department, Chairman of Nidec Americas Holding Corporation, Chairman of Nidec Europe B.V., President of Nidec Motor Holdings Corporation	Akinobu Samura	Senior Vice President Chief Financial Officer, In charge of supervising Finance Department, In charge of managing Corporate Planning Department, Investor Relations Department, Corporate Management Department, Accounting and Tax Department, Chairman of Nidec Americas Holding Corporation, Chairman of Nidec Europe B.V., President of Nidec Motor Holdings Corporation
Vice President Deputy Chief Financial Officer, In charge of managing Finance Department President of GREEN SUN Insurance, Inc.,	Kazuo Nakagawa	Vice President Deputy Chief Financial Officer, In charge of managing Corporate Strategy Office, Finance Department General Manager of Corporate Strategy Office, President of GREEN SUN Insurance, Inc.,
General Manager, Purchasing Department, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Yasukazu Aiyama	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
General Manager, Production Engineering Department, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Takao Atarashi	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
Division General Manager, R&D Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Design Engineering Department 5	Naoki Iwagami	Division General Manager, R&D Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit

Secondment to Nidec Automotive Motor Mexicana, S. de R.L. de C.V. General Manager, Project Management Department, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division General Manager, Project Management Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Kenji Iwata	Secondment to Nidec Automotive Motor Mexicana, S. de R.L. de C.V. General Manager, Project Management Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit
Executive General Manager, Traction Business Group and Inverter Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Quality Assurance Department Chairman of Nidec Suzhou co.,ltd.	Tomohiro Kato	Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Quality Assurance Department, Chairman of Nidec Suzhou co.,ltd.
Manager, Office of the President	Yasuki Kawasaka	Senior Manager, Corporate Strategy Office
General Manager, Sales Management Department, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division General Manager, Global SCM Department, Global Centralized Purchasing Division	Shizuma Hirota	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division General Manager, Global SCM Department, Global Centralized Purchasing Division
Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation Deputy Executive General Manager, Traction Business Group and Inverter Business Group, Automotive Motor & Electronic Control Business Unit	Feng Jing	Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit
Secondment to Nidec Motors & Actuators (Germany) GmbH General Manager, Sales Department, Inverter Business Group, Automotive Motor & Electronic Control Business Unit	Keisuke Fukunaga	Secondment to Nidec Motors & Actuators (Germany) GmbH General Manager, Sales Department and Design Engineering Department 5, R&D Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit
Division General Manager, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Kentaro Fujino	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Design Engineering Department 2, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Koichiro Masuda	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
Head of Kyoto Development Center, Automotive Motor & Electronic Organic Business Unit, Appliance and Automotive Division Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Shunsuke Murakami	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, DX Strategy Department	Shinichi Yamasaki	General Manager, Corporate Planning Department and DX Strategy Department
General Manager, Design Engineering Department 1, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Yoshiaki Yamashita	Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division

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