



FOR IMMEDIATE RELEASE

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Announcement Regarding the Board and Committee Structure of New Nidec

As announced in our release titled “Determination of Director Candidates for New Nidec” dated May 13, 2026, the Company has been proceeding with a review of the composition of its Board of Directors as part of its efforts to strengthen corporate governance, with the aim of enhancing the effectiveness of the Board through the appointment of directors possessing diverse knowledge, experience and expertise.

At the 53rd Annual General Meeting of Shareholders held today, June 18, 2026 (the “Annual General Meeting”), all Company-proposed director candidates were duly elected and approved. Following the Annual General Meeting, the Board of Directors and the Audit and Supervisory Committee convened and resolved the Company’s board and committee structure as set out below.

For information regarding the Company’s director and executive officer structure, please refer to the announcement titled “Notice of New Executive Management Structure” dated the same day.

1. Composition of the Board of Directors and Committees

Representative Director

Mitsuya Kishida (Representative Director, President and Chief Executive Officer)

Chair of the Board of Directors

Soichiro Sakuma (Outside Independent Director)

Audit and Supervisory Committee

Committee Position	Name	Title
Chair	Hideki Amano	Outside Independent Director
Member	Hiroshi Yoshii	Outside Independent Director full-time Audit and Supervisory Committee Member
Member	Takeshi Yamazaki	Outside Independent Director full-time Audit and Supervisory Committee Member
Member	Misawa Kishinami	Outside Independent Director
Member	Mitsuhiro Hasegawa	Outside Independent Director

Nomination Committee

Committee Position	Name	Title
Chair	Ryoichi Yamamoto	Outside Independent Director
Member	Shinichi Koizumi	Outside Independent Director
Member	Soichiro Sakuma	Outside Independent Director
Member	Yuji Nishiura	Outside Independent Director
Member	Hiroshi Yoshii	Outside Independent Director full-time Audit and Supervisory Committee Member

Remuneration Committee

Committee Position	Name	Title
Chair	Yuji Nishiura	Outside Independent Director
Member	Shinichi Koizumi	Outside Independent Director
Member	Soichiro Sakuma	Outside Independent Director
Member	Ryoichi Yamamoto	Outside Independent Director
Member	Hiroshi Yoshii	Outside Independent Director full-time Audit and Supervisory Committee Member

Sustainability Committee

Committee Position	Name	Title
Chair	Akitsugu Era	Outside Independent Director
Member	Mitsuya Kishida	Representative Director, President and Chief Executive Officer
Member	Takeshi Miyake	Director and Executive Officer
Member	Shinichi Koizumi	Outside Independent Director
Member	Takeshi Yamazaki	Outside Independent Director full-time Audit and Supervisory Committee Member
Member	Misawa Kishinami	Outside Independent Director Audit and Supervisory Committee Member

2. Reasons for the New Governance Structure

1) Reappointment of the Representative Director, President and CEO

At the Company's Annual General Meeting of Shareholders held today, June 18, Mitsuya Kishida, Representative Director, President and Chief Executive Officer, was re-elected as a director. At the meeting of the Board of Directors held on the same day, it was resolved that he would continue to serve as Representative Director and President.

Since the establishment of the Third-Party Committee in connection with the series of accounting misconduct issues, Mr. Kishida has played a leading role in promoting corporate culture reform and governance reform across the Company. Based on the Nidec Five-Year Business Transformation Plan announced in the Company's release titled "Toward Nidec Reform" dated May 13, he will continue to lead the Company's fundamental management reforms and efforts to enhance corporate value.

2) Board Chair and Committee Composition

The position of Chair of the Board had previously been held by Mitsuya Kishida, Representative Director and President. However, in order to further strengthen the Board's oversight function, the Company has revised its governance structure so that Soichiro Sakuma, an Independent Outside Director, will serve as Chair of the Board. Mr. Sakuma brings extensive management experience gained through senior leadership positions at Nippon Steel Corporation and Nippon Steel & Sumitomo Metal Corporation (currently Nippon Steel Corporation), as well as broad and multifaceted perspectives developed through his service on various government advisory bodies and in leadership roles at international organizations and business associations.

In addition, effective June 1, 2026, the Company established the Corporate Secretary Office as an organization dedicated to supporting the activities of the Board of Directors. Together with the newly established board structure, the Board Office will help clarify the Board's policies, priorities and strategic direction, while also serving as a bridge between the Board in its oversight capacity and the executive management team. Through these initiatives, the Company aims to further enhance the effectiveness of the Board of Directors.

At the Annual General Meeting of Shareholders held today, June 18, the proposals for the election of directors serving as members of the Audit and Supervisory Committee were duly approved, and four new members were appointed to the Audit and Supervisory Committee. As a result, the Audit and Supervisory Committee is now composed entirely of Independent Outside Directors. Hideki Amano, a certified public accountant who has held a number of senior leadership positions at KPMG AZSA LLC, including Vice Chairman (Head of Audit), has been appointed as Chair of the Audit and Supervisory Committee. Under Mr. Amano's leadership, the Company will further strengthen the Audit and Supervisory Committee's oversight of the execution of duties by directors and its supervisory function over executive management. Through an objective and impartial audit framework, the Company will continue its efforts to enhance the soundness and integrity of its corporate management.

The Nomination Committee and the Remuneration Committee, both of which serve as advisory bodies to the Board of Directors, have historically been composed of a majority of Outside

Directors. In order to further enhance the fairness, objectivity and independence of the processes for director nominations and executive compensation, the Company has revised the composition of both committees so that they are now comprised exclusively of Outside Directors. Ryoichi Yamamoto, who previously served as Representative Director and President of Daimaru Matsuzakaya Department Stores Co., Ltd. and J. Front Retailing Co., Ltd., has been appointed as Chair of the Nomination Committee. Yuji Nishiura, who has served as Chair of the Board, Chair of the Nomination Committee and a member of the Remuneration Committee at LIXIL Corporation and has a proven track record of establishing highly transparent governance frameworks, has been appointed as Chair of the Remuneration Committee. Going forward, the Company intends to leverage Mr. Yamamoto's and Mr. Nishiura's extensive management experience, their experience serving on nomination and remuneration committees at other companies, and their deep expertise in corporate governance to further strengthen the effectiveness of the respective committees.

In addition, the Sustainability Committee has been structured with a strong presence of Outside Directors, and Akitsugu Era has been appointed as its Chair. Mr. Era brings deep insight into global capital markets, developed through extensive experience engaging with numerous companies as an institutional investor, as well as through service on various government advisory bodies and committees. The Company intends to leverage his investor-oriented perspective and expertise in the operation of the Sustainability Committee.

Through the governance structure outlined above, the Company will continue to pursue the maximization of corporate value and strive to meet the expectations of its shareholders and other stakeholders.

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