



Dear Shareholders,

We hereby announce that it has resolved, at the Regular General Meeting of Shareholders and at the meeting of the Board of Directors held on June 18, 2026, to change of executive structures as described below.

Nidec Corporation

【Members of the Board of Directors】

Representative Director and President	Mitsuya Kishida	Chief Executive Officer
Member of the Board of Directors, Senior Vice President	Masayuki Minai (Newly Appointed)	Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Corporate Secretary Office, Group Companies Performance Management Department, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, General Manager of Office of the President, Chairman of Nidec Management Shanghai Corporation, President of Nidec Motor Holdings Corporation, Chairman of Compliance Committee, Chairman of Risk Management Committee
Member of the Board of Directors, Vice President	Takeshi Miyake (Newly Appointed)	Chief Supply Chain Officer, General Manager of Global Centralized Purchasing Division, General Manager of Global SCM Department
Outside Member of the Board of Directors (Fulltime Audit and Supervisory Committee Member)	Hiroshi Yoshii	Former Director General of the Osaka Regional Taxation Bureau
Outside Member of the Board of Directors (Fulltime Audit and Supervisory Committee Member)	Takeshi Yamazaki (Newly Appointed)	Former General Manager of Corporate Planning Office, Strategy Planning Division, Hitachi, Ltd. Former Senior Vice President and Chief Strategy Officer of Hitachi-LG Data Storage, Inc. Former Audit & Supervisory Board Member of Hitachi Real Estate Partners, Ltd.

Outside Member of the Board of Directors	Akitsugu Era (Newly Appointed)	Former Managing Director and Head of Investment Stewardship of BlackRock Japan Co., Ltd., Partner of Brunswick Group LLC, Outside Director of ANDPAD Inc.
Outside Member of the Board of Directors	Shinichi Koizumi (Newly Appointed)	Former Executive Vice President and Representative Member of the Board of Toray Industries, Inc., Former Full-time Corporate Auditor, DeNA Co., Ltd. Outside Director of Board and Chairperson of the Board of Directors of Shinko Electric Industries Co., Ltd., Outside Director of Preferred Networks, Inc., Advisor to Obayashi Corporation
Outside Member of the Board of Directors	Soichiro Sakuma (Newly Appointed)	Former Representative Director and Executive Vice President of Nippon Steel & Sumitomo Metal Corporation (currently Nippon Steel Corporation) Independent Director of Konica Minolta, Inc. Outside Director (Audit & Supervisory Committee Member) of JX Advanced Metals Corporation, Advisor to NS Solutions Corporation
Outside Member of the Board of Directors	Yuji Nishiura (Newly Appointed)	Former Japan Representative of AlixPartners LLC, Former Director and Chair of AXA Life Insurance Co., Ltd. Former Director and Chair of AXA General Insurance Co., Ltd. Former Representative Director and Chairman of Sumitomo Mitsui Trust Club Co., Ltd. Outside Director and Chairman of the Board of Directors of LIXIL Corporation
Outside Member of the Board of Directors	Ryoichi Yamamoto (Newly Appointed)	Former Director, President and Representative Director of J. Front Retailing Co., Ltd. Senior Advisor to J. Front Retailing Co., Ltd. Outside Director of Daido Steel Co., Ltd. Outside Director of San-Ai Obbli Co., Ltd. (Scheduled to assume position)
Outside Member of the Board of Directors (Audit and Supervisory Committee Member)	Hideki Amano (Newly Appointed)	Former Vice President (Head of Audit) of KPMG AZSA LLC, Outside Corporate Auditor of Seiko Group Corporation, Outside Auditor of Mizuho Leasing Company, Limited

Outside Member of the Board of Directors (Audit and Supervisory Committee Member)	Misawa Kishinami (Newly Appointed)	Former General Manager of Loan Syndication Department, Capital Market Headquarters, Investment Banking Division, Goldman Sachs Japan Co., Ltd., Former Executive Director and Head of Debt Capital Markets, Investment Banking Division, UBS Securities Japan Co., Ltd., Outside Director of Daiwabo Holdings Co., Ltd., Outside Member of the Board of Penta-Ocean Construction Co., Ltd. (Scheduled to assume position), External Director of Sanken Electric Co., Ltd. (Scheduled to assume position)
Outside Member of the Board of Directors (Audit and Supervisory Committee Member)	Mitsuhiro Hasegawa (Newly Appointed)	Former Chief Prosecutor, Hiroshima High Public Prosecutors Office, Former Chairman of Securities and Exchange Surveillance Commission, Of Counsel of Uryu & Itoga

Mr. Hiroyuki Ochiai (Member of the Board of Directors (Fulltime Audit and Supervisory Committee Member)),
Mr. Shinichi Sato, Ms. Yayoi Komatsu, Ms. Takako Sakai (Outside Member of the Board of Directors) and Ms.
Aya Yamada, and Ms. Hiroe Toyoshima and Mr. Kunio Umeda (Outside Member of the Board of Directors
(Audit and Supervisory Committee Member)) retired from their positions at the conclusion of this Regular
General Meeting of Shareholders.

We would like to express our sincere gratitude for your support during their terms of office.

【Executive Officers (Excluding those concurrently serving as Directors)】

First Senior Vice President	Michael Briggs	Chairman of Motion & Energy Business Unit, Executive General Manager of Appliance and Automotive Division, President of Nidec Motor Corporation
First Senior Vice President	Michio Kaida	Chief Technology Officer, In charge of managing Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, In charge of CTO Technology Planning Department, Intellectual Property Department, Chairman of Nidec Advance Technology Corporation
Senior Vice President	Ryuji Omura	Deputy Chief Technology Officer, Head of Nidec Semiconductor Solution Center and General Manager of Semiconductor Intelligence Department
Senior Vice President	Yuji Tanaka	Executive General Manager of Small Platform Motor & Solutions Business Unit, General Manager of AI & IT Solutions Division, General Manager of Product Development Division 2
Senior Vice President	Katsuhiko Wada	Executive General Manager of Automotive Motor & Electronic Control Business Unit, President of Nidec Mobility Corporation, Chairman of Nidec Powertrain Systems Corporation
Vice President	Takashi Kishimae	Deputy Executive General Manager of Motion & Energy Business Unit, Chairman of Nidec Motor Corporation
Vice President	Kazuo Nakagawa	Acting Chief Financial Officer, In charge of managing Finance Department, Investor Relations Department, Corporate Management Department, Accounting and Tax Department, President of Green Sun Insurance, Inc.
Vice President	Yuzuru Ehara	Deputy General Manager of Appliance and Automotive Division, Director of Nidec Global Appliances Europe S.R.L
Vice President	Takaaki Onishi	Chief Digital Officer, Chief Information Security Officer, In charge of managing Information Systems Department, DX Strategy Department, Chairman of Information Security Management Committee
Vice President	Kazuya Murakami	Chief Legal Officer, In charge of Legal Department and Compliance Department, General Manager of Legal Department and Compliance Department, Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee

Vice President	Masahiro Miura	Deputy General Manager of Appliance and Automotive Division, President of Nidec Techno Motor Corporation, Chairman of Nidec India Private Limited
Vice President	Kentaro Fujino	Chief Marketing Officer, Executive General Manager of Global Business Promotion & Marketing Division and General Manager of Sales and Marketing Strategy Department, Division General Manager of Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division, Deputy Executive General Manager of Traction Business Group, Automotive Motor & Electronic Control Business Unit
Vice President	Feng Jing	Deputy Chief Supply Chain Officer, Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation, Deputy Executive General Manager of Traction Business Group, Automotive Motor & Electronic Control Business Unit
Vice President	Ryo Kuribayashi	Chief Quality Officer General Manager of Global Quality Management Division
Vice President	Guilherme Almeida	Deputy Executive General Manager of Appliance and Automotive Division and Executive General Manager of Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
Vice President	Dominique Llonch	Executive General Manager of Motion & Energy Business Unit and President of Energy Platform, Chairman of Nidec Leroy-Somer Holdings, Chairman of Nidec ASI S.p.A.
Vice President	Alessandro Batisti	Co-Chief Executive Officer of Machinery and Automation Business Unit, Chief Executive Officer of PAMA S.p.A.
Vice President	Haruhiko Niitani	Co-Chief Executive Officer of Machinery and Automation Business Unit, President of Nidec OKK Corporation, Nidec Drive Technology Corporation, Nidec Machine Tool Corporation, Chairman of Takisawa Machine Tool Co., Ltd.

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