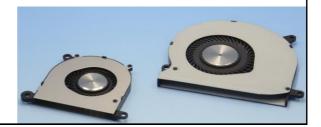
TSE: 6594 OTC US: NJDCY https://www.nidec.com/en/

# Nidec Corporation First Quarter Fiscal 2020 Results



Three Months Ended June 30, 2020 <IFRS> July 21, 2020



# **Disclaimer Regarding Forward-looking Statements**

These presentation materials and the related discussions contain forward-looking statements including expectations, estimates, projections, plans and strategies. Such forward-looking statements are based on management's targets, assumptions and beliefs in light of the information currently available. Certain risks, uncertainties and other factors could cause actual results to differ materially from those discussed in the forward-looking statements. Such risks and uncertainties include, but are not limited to, changes in customer circumstances and demand, exchange rate fluctuations, and the Nidec Group's ability to design, develop, mass produce and win acceptance of its products and to acquire and successfully integrate companies with complementary technologies and product lines. Please see other disclosure documents filed or published by the Nidec Group companies, including the Japanese securities report, for additional information regarding such risks and uncertainties. Nidec undertakes no obligation to update the forward-looking statements unless required by law.

The first slide features ultra-thin and ultra-small fan motors "UltraFlo FDB (UFF)," contributing to realizing thinner laptops. (Reference) https://www.nidec.com/en/technology/casestudy/uff/

#### Consolidated Profit/Loss

This slide includes forward-looking statements. See Disclaimer on Page 2



| Millions of Yen, except<br>for percentages, EPS, and<br>FX rates | Q1/FY2019        | Q1/FY2020        | Change         | FY2020<br>Forecast                                 |
|--|------------------|------------------|----------------|--|
| Net sales  | 360,874          | 336,876          | -6.6%          | 1,500,000  |
| Operating profit   | 27,632           | 28,112           | +1.7%          | 125,000  |
| Operating profit ratio   | 7.7%             | 8.3%             | -              | 8.3%   |
| Profit before income taxes                                       | 30,935           | 27,730           | -10.4%         | 125,000  |
| Profit attributable to owners of the parent                      | 3,284            | 20,284           | +517.7%        | 100,000  |
| EPS (Yen)  | 5.58             | 34.63            | +520.6%        | 170.72   |
| FX rate (Yen/US\$)  Average: Term end:                           | 109.90<br>107.79 | 107.62<br>107.74 | -2.1%<br>-0.0% | Assumed for Q2 onward: Yen/US\$: 105 Yen/Euro: 117 |

Note: Based on the current forecast of sales volume, every one yen appreciation or depreciation against the U.S. dollar and the euro for FY2020 is estimated to have an annualized impact of 10.0 billion yen and 1.9 billion yen on net sales, respectively, and 1.1 billion yen and 0.4 billion yen on operating profit, respectively.

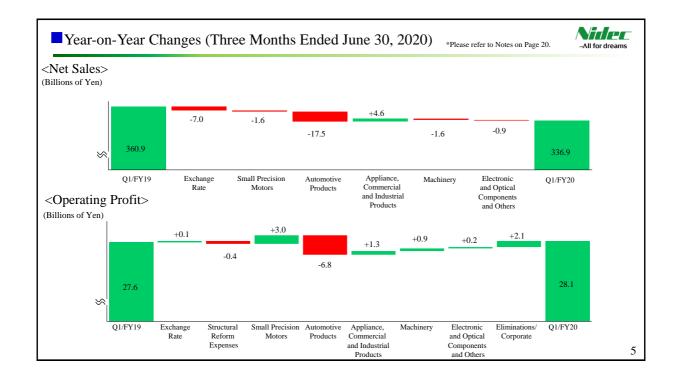
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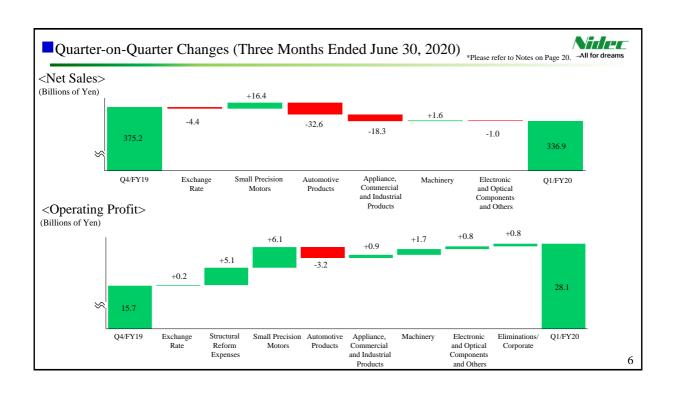
#### Summary of Q1 FY2020



- ☐ The net sales stood at 336.9 billion yen, 7% down Y/Y.
- Despite reduced profit due to the lower sales, the operating profit increased to 28.1 billion yen, 2% up Y/Y mainly contributions from comprehensive improvements on cost structure through *WPR4* program.
- ☐ The profit attributable to owners of the parent increased by 6.2 fold Y/Y to 20.3 billion yen as FY19Q1 saw losses mainly on the transfer of Secop's compressor business for refrigeration.

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# Mid-Term Strategic Goal Vision2020

This section includes forward-looking statements. See Disclaimer on page 2 of this presentation.

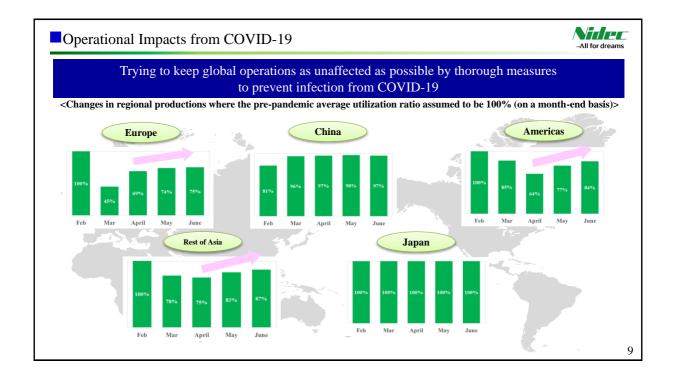
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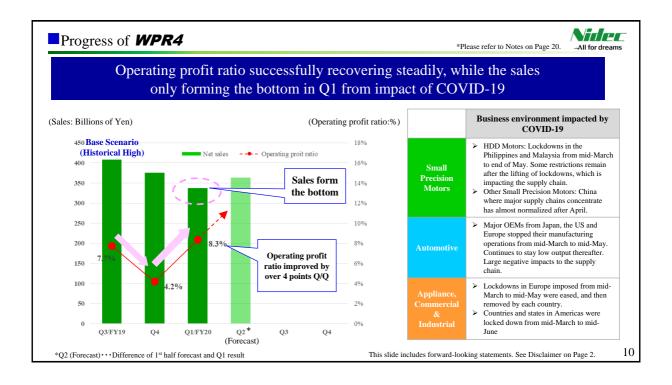
■ Vision 2020: Mid-Term Strategic Goal (unchanged from April 2015)

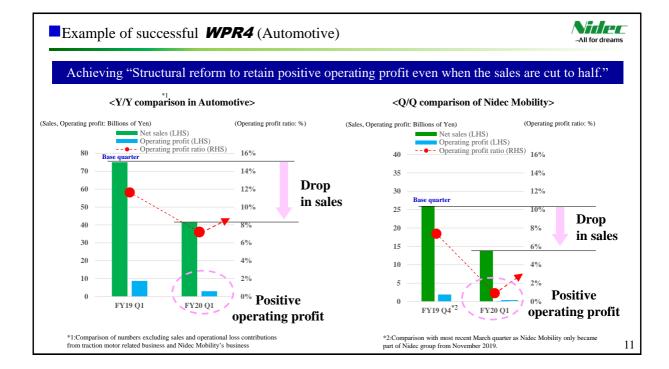


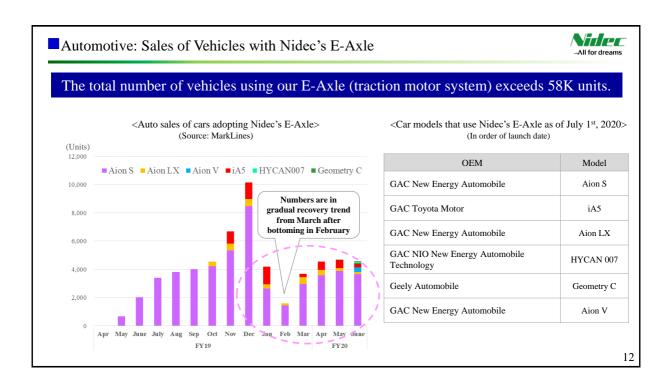
### Continuous pursuit of profit & strong growth

- 1. Target for consolidated net sales: 2 trillion yen (including sales attributable to new M&A of approx. 500 billion yen)
- 2. Sales target for Automotive: 700 billion to 1 trillion yen
- 3. Target for consolidated operating profit ratio: 15%
- 4. Target for ROE: 18% (assuming shareholders' equity ratio of 60%)
- 5. Five regional HQ management units











#### Geely Automobile's Geometry C adopts Nidec's E-Axle



Geely Automobile's Geometry C

(Reference) https://www.nidec.com/en/product/news/2020/news0527-01/

- ✓ Geely Automobile is actively promoting EVs and setting up a joint venture for developing Smart EV in 2020 with Daimler group.
- ✓ New model EV, Geometry C, is the second model to be added to the high-end EV lineup by Geely Automobile, capable of achieving a cruising range of more than 500 km, and great competitiveness is expected as an automatic parking system and the latest intelligent network technology compatible with 5G are installed.
- ✓ Nidec's "E-Axle Ni150Ex" installed in Geometry C is a model that has evolved from the E-Axle that started mass production in April 2019. It contributes greatly to improving the power performance, electricity cost performance, sound and vibration performance and reducing vehicle weight of Geometry C by applying Nidec's unique technologies. (eg; circuit designs, the light, thin, short and small motor structure utilizing the permanent magnet and unique motor oil cooling structure, and the adoption of the second generation inverter.)

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#### Automotive: Launch of a New EV Model with Nidec's E-Axle (2)



#### Nidec's E-Axle Drives GAC New Energy Automobile's New EV "Aion V"

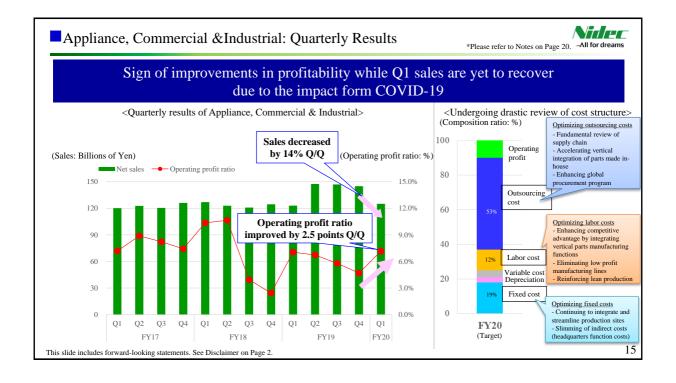


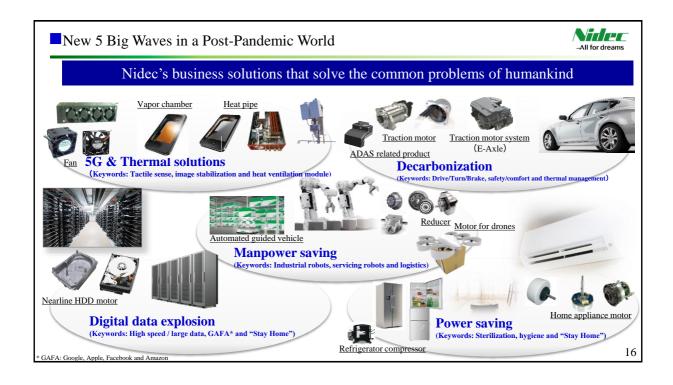
GAC New Energy Automobile's Aion V

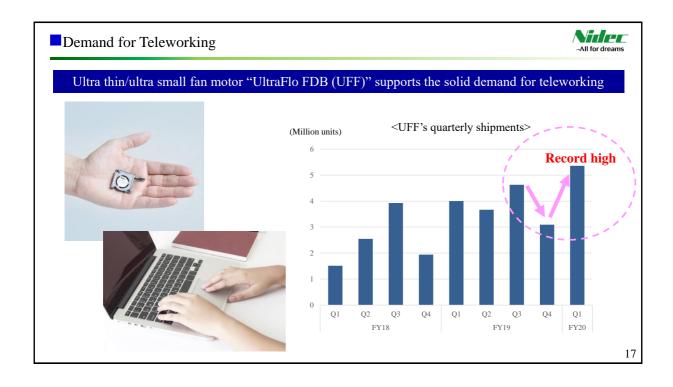
- ✓ GAC New Energy Automobile Co., Ltd. (GAC NE) is a brand established in 2017 that manufactures electric vehicles under the umbrella of China's GAC Group. GAC NE has grown rapidly and secured a prominent position in the market as the first car in the Aion series—Aion S—has constantly ranked among the best-selling electric vehicles in China since its launch in May 2019.
- √ The newly launched Aion V—the third model in the Aion series—is based on GAC NE's aluminum EV platform GEP2.0. The car incorporates a number of new technologies such as 5G connectivity, automatic parking and level 3 autonomous driving based on high-accuracy maps.
- Nidec's Ni150Ex E-Axle that powers the Aion V has been adopted by 6 different electric vehicle models so far.

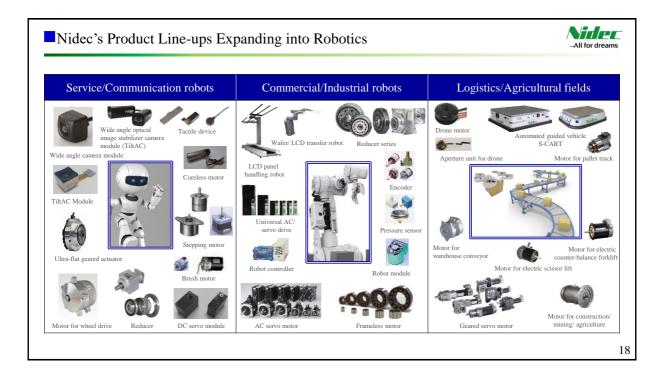
(Reference) https://www.nidec.com/en/product/news/2020/news0709-01/

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#### ■Nidec's Focus on Employee Health



Aiming to enhance corporate value further through productivity reform by enhancing employees' health, motivating and encouraging employees

#### Nidec's declaration of health-oriented management

Nidec Group considers its employees' health and satisfaction as its important source of management, and promotes measures to realize "health-oriented management".

Our employees' health is invaluable to themselves and their families. We also consider that our employees challenging proactively and continuing to play an active part will lead to materializing "a company that will last more than 100 years". We declare to establish "health-oriented management" as the foundations to support the next generation society together with our employees and their families, and aim to become a company where each member continues to give their best performance with passion and enthusiasm.

Founder, Chairman and CEO Shigenobu Nagamori



#### <Concrete measures>

- Health Promotion Committee has been established to facilitate liaising with the management, the corporate health insurance association, industrial doctors and employees.
- In light of reducing the risk of COVID-19 infection, phased reduction of smoking hours is under way and total smoking ban on Nidec's premises is expected by the end of FY2021.
- Further improvements and measures for health promotion will be implemented through analyses of our employees' health conditions and issues.

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#### Notes

Nidec Corporation adopts the provisions of IFRS 3 "Business Combinations." During the three months ended June 30, 2020, NIDEC completed its valuation of the assets acquired and the liabilities assumed upon the acquisition of Embraco and Roboteq, Inc. in the previous fiscal year. Furthermore, during the three months ended June 30, 2020, NIDEC partially completed its valuation of the assets acquired and the liabilities assumed upon the acquisition of OMRON Automotive Electronics Co. Ltd. (currently, Nidec Mobility Corporation) in the previous fiscal year. NIDEC's consolidated financial statements for the year ended March 31, 2020 reflect the revision of the initially allocated amounts of acquisition price as NIDEC finalized the provisional accounting treatment for the business combination. Of the assets acquired and the liabilities assumed upon the acquisitions of companies in the year ended March 31, 2020 and the three months ended June 30, 2020, the assets and liabilities which are currently under evaluation have been recorded on NIDEC's consolidated statement of financial position based on provisional management estimation as of June 30, 2020.

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### **Appendix**

# Performance Trends

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# Product Group Overview

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Starting New Top Management



# 1. Return to top-down management

- Mr. Shigenobu Nagamori, Chairman & CEO, will be in charge of Small Precision Motors, group companies, M&A strategies, etc.
- Mr. Jun Seki, new President & COO, will be in charge of **Automotive and Appliance, Commercial and Industrial**

### 2. Management that focuses on growth

- Starting full-fledged groundworks for net sales of 10 trillion yen
- Sticking to winning overwhelming No.1 market share through top-down sales activities

# 3. Strengthening HR\* development

- Fundamental reform of personnel evaluation system (clear & fair evaluation, dynamic and strict HR\* measurements)
- Ensuring HR\* education that enhances **Emotional Quotient**

\*HR: Human Resources 22

