



Dear Shareholders and Business Partners,

We would like to express our sincere gratitude for your continued support and patronage. We are pleased to announce that at the Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting held on June 2, partial changes to our executive officers and their respective responsibilities were determined, and each officer has assumed their new post.

Under this new leadership team, we are fully committed to making even greater efforts to drive the development of our business and to respond to your continued patronage with the utmost sincerity. We humbly ask for your further guidance and support moving forward.

Please accept this letter as an official announcement and greeting.

Sincerely,
June 2026
Nidec Drive Technology Corporation
President and Representative Director, Executive Officer
Haruhiko Niitani

[Board Members and Executive Officers]

President	Haruhiko Niitani	Chief Executive Officer (CEO)
Member of the Board of Directors	Yasuyuki Tanaka	Chief Financial Officer (CFO)
Member of the Board of Directors	Masayuki Minai	Senior Vice President of Nidec Corporation
	(Chief Compliance Officer, Chief Human Resource Officer, in charge of managing Group Companies Performance Management Department)	
	*Scheduled to be appointed as Member of Board Directors of Nidec Corporation on June 18	
Full-time Corporate Auditor	Hiroyoshi Mizukuchi (Newly appointed)	
Corporate Auditor	Hiroshi Yoshii	
	Member of the Board of Directors (Fulltime Audit and Supervisory Committee Member) of Nidec Corporation	

We would like to inform you that Johji Tsujita has retired as President upon the conclusion of the Ordinary General Meeting of Shareholders. We are deeply grateful for the kindness and support you extended to him during his tenure.

[Vice Presidents (Excluding concurrent directors)]

First Senior Vice President	Donghui Chen
	General Manager of Asia Sales Division, Drive Technology Company; Director of Nidec Drive Technology (Zhejiang) Co., Ltd.; Chairman of Nidec Drive Technology (Shanghai) Co., Ltd.
Senior Vice President	Takeshi Motohashi
	General Manager of Europe & Americas Sales Division and General Manager of Europe Division, Drive Technology Company
Senior Vice President	Osamu Shimizu (Promoted)
	Regional Head of Asia and General Manager of Production, Nidec Press & Automation Company Chairman and General Manager of Nidec Press & Automation (Zhejiang) Co., Ltd.

Senior Vice President	Yuji Maeguchi (Promoted) President and General Manager of R&D Division, Drive Technology Company
Vice President	Hidetoshi Shimada General Manager of Production Division and supervisor of Procurement Dept., Drive Technology Company
Vice President	Masafumi Takagi (Newly appointed) Assistant to CFO and General Manager of Corporate Planning Dept.
Vice President	Kohji Matsuki (Newly appointed) Technical General Manager of Asia Operations, Nidec Press & Automation Company

We would like to inform you that Koji Shimano has retired as First Senior Vice President, and Ohko Suzuki has retired as Vice President, upon the conclusion of the Ordinary General Meeting of Shareholders. We are deeply grateful for the kindness and support you extended to them during their tenure.