**FOR IMMEDIATE RELEASE**

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# Notice Regarding the Third-Party Committee's Investigation Report

As described in the press release dated September 03, 2025, "Notice Regarding Establishment of Third-Party Committee," multiple documents were found suggesting that Nidec Corporation (TSE: 6594; OTC US: NJDCY) ("Nidec," the "Company," or "we") and its group companies could have engaged in improper accounting with the involvement or knowledge of its or their management. Accordingly, the Company instituted a Third-party committee (the "Third-Party Committee" or the "Committee") in compliance with the "Guidelines for Third-Party Committees in Cases of Corporate Misconduct" established by the Japan Federation of Bar Associations and initiated investigations.

The Third-Party Committee has now issued a report of its investigation. We understand that this investigation report is being issued as a summary of the investigation as of this point in time. Based on its investigations, which have lasted approximately six months since its launch, the Third-Party Committee is now ready to propose recurrence prevention measures.

The Third-Party Committee's investigations are still ongoing even after the Company's receipt of the current version of the report, and we expect to receive information, including the results of the financial impact calculation, after the completion of the investigations. Nidec will remain fully cooperative with the Third-Party Committee's investigations, and promptly disclose the final report upon receiving it from the Committee after the investigations are completed.

1. Investigation report by the Third-Party Committee
   The Company has received an investigation report from the Third-Party Committee today. To protect the group companies' and our customers' trade secrets and individuals' privacy, we will take measures to remove such proprietary and personal information and disclose a non-confidential version of the report promptly at a later date.

2. Recurrence prevention measures, etc.
   Nidec will accept the results of the investigations by the Third-Party Committee and its recommendations with sincerity and be fully committed to reforming its management and internal control systems, instituting recurrence prevention and other measures, and improving its management transparency and soundness to regain the social trust. Based on the Third-Party Committee's investigation report and those from internal investigations, the Company intends to reexamine and revise the Improvement Plan and Status Report released on January 28 before disclosing it again.

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