

Released on March 31, 2026, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective April 1, 2026.

1. Organizational Changes(Effective April 1, 2026.)

- (1) Changes in R&D Centers
- The Inverter System Development Project under the Nidec Product Technology R&D Center will be renamed Research Department 5.
- (2) Changes in Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
- The Kyoto Development Center will be dissolved, and The Development Department 1, Development Department 2, Production Engineering Department, and Project Promotion Department will be transferred directly under the Business Unit and the Purchasing Department will be dissolved.
 - The Sales Administration Department under the Business Strategy and Sales Division will be dissolved.
- (3) Changes in the Automotive Motor & Electronic Control Business Unit
- The Traction Business Group, and Inverter Business Group, will be integrated into a single Traction Business Group.
 - Under this new Group, the Research & Development Division, Project Management Division, and Administration Department will be newly established.
 - Research & Development Department 1 through 4 will be established under the Research & Development Division of The Traction Business Group.
 - The Project Management Department and Functional Experiment Department will be established under the Project Management Division of the Traction Business Group.
 - The Business Accounting Department within the Traction Business Group, will be reorganized into the Financial Administration Department and Business Accounting Department.
- (4) Changes in Small Platform Motor & Solutions Business Unit
- The Business Accounting Department 1 and Business Accounting Department 2 under the Finance & Planning Division will be renamed the Financial Administration Department 1 and Financial Administration Department 2.
 - The Business Accounting Department will be newly established under the Division.

2. Personnel Changes(Effective April 1, 2026)

(※) Includes partial changes to the Notice Regarding Personnel Changes announced on March 3, 2026.

(New Title)		(Current Title)
Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Special Investigation Support Office, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of NIDEC Management Shanghai Corporation	Masayuki Minai (※)	Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Special Investigation Support Office, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of NIDEC Management Shanghai Corporation
Vice President Chief Legal Officer, In charge of Legal Department, Compliance Department and General Manager of Legal Department and Compliance Department, Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee	Kazuya Murakami	Vice President Chief Legal Officer, In charge of Legal Department, Compliance Department and General Manager of Compliance Department, Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee
Vice President Deputy Chief Supply Chain Officer, Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation, Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Feng Jing (※)	Deputy Chief Supply Chain Officer, Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation, Deputy Executive General Manager, Traction Business Group and Inverter Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Production Engineering Department, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Takao Atarashi	General Manager, Production Engineering Department, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division

Secondment to Nidec Automotive Motor Mexicana, S. de R.L. de C.V. General Manager, Project Management Department, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division General Manager, Project Management Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Kenji Iwata	Secondment to Nidec Automotive Motor Mexicana, S. de R.L. de C.V. General Manager, Project Management Department Kyoto Development Center Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division General Manager, Project Management Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Purchasing Department 1 and 2, Global Centralized Purchasing Division	Tetsuya Ueda	General Manager, Purchasing Department 1, Global Centralized Purchasing Division
Manager, Business Transformation Project (Reporting to the President)	Aki Uwazumi	General Manager, Accounting and Tax Department
General Manager, Research Department 5, Nidec Product Technology R&D Center	Kazuaki Okado	Project Manager, Inverter System Development Project, Nidec Product Technology R&D Center
General Manager, Financial Administration Department 1, Finance & Planning Division, Small Platform Motor & Solutions Business Unit	Masashi Ohara	General Manager, Business Accounting Department 1, Finance & Planning Division, Small Platform Motor & Solutions Business Unit
Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit Chairman of Nidec Suzhou co.,ltd	Tomohiro Kato	Executive General Manager, Traction Business Group and Inverter Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Quality Assurance Department, Chairman of Nidec Suzhou co.,ltd
General Manager, Accounting and Tax Department and Special Investigation Support Office	Yasuki Kawasaka	General Manager, Special Investigation Support Office and Office of the President
General Manager, Research & Development Department 2, Research & Development Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Hidekazu Kogure	General Manager, Research & Development Department 2, Research & Development Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Financial Administration Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Atsushi Saito	Senior Manager, Business Accounting Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Development Department 3, Product Development Division 1, Small Precision motor & Solutions Business Group Small Platform Motor & Solutions Business Unit	Hitoshi Takaki	Group leader, Group 2, Development Department 3, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Research & Development Department 4, Research & Development Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Yuhi Nakada	General Manager, Research & Development Department 3, Research & Development Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit
Secondment to Nidec Automotive Motor (Zhejiang) Corporation General Manager, Purchasing Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Keiichiro Nakatani	Secondment to Nidec Automotive Motor (Zhejiang) Corporation General Manager, Purchasing Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit and Purchasing Department, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
Deputy Head of Nidec Product Technology R&D Center and General Manager, Research Department 3	Masaaki Hanano	General Manager, Research Department 3, Nidec Product Technology R&D Center
General Manager, Research & Development Department 3, Research & Development Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Kazuki Harada	General Manager, Research & Development Department 1, Research & Development Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit
Division General Manager Project Management Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Functional Experiment Department	Naoki Himuro	Division General Manager Project Management Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Functional Experiment Department
General Manager, Administration Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Hirokazu Hyotani	General Manager, Administration Department, Inverter Business Group, Automotive Motor & Electronic Control Business Unit

Division General Manager, Research & Development Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit and General Manager, Research & Development Department 1	Hisashi Fujihara	General Manager, Design Engineering Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit
Assistant to CFO and General Manager, Business Accounting Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Akihiro Hotta	Assistant to CFO
General Manager, Design Engineering Department 2, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Koichiro Masuda	General Manager, Design Engineering Department 2, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
CFO, Small Platform Motor & Solutions Business Unit and Division General Manager, Finance & Planning Division and General Manager, Business Accounting Department and Business Planning Department	Hidetoshi Matsushashi	CFO, Small Platform Motor & Solutions Business Unit and Division General Manager, Finance & Planning Division and General Manager, Business Planning Department
Secondment to Nidec Elesys (Zhejiang) Corporation General Manager, Project Management Department, Project Management Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Takefumi Matsumoto	Secondment to Nidec Elesys (Zhejiang) Corporation General Manager, Project Management Department, Project Management Division, Inverter Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Design Engineering Department 1, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Yoshiaki Yamashita	General Manager, Design Engineering Department 1, Kyoto Development Center, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
General Manager, Financial Administration Department 2, Finance & Planning Division, Small Platform Motor & Solutions Business Unit	Satoshi Yamamoto	General Manager, Business Accounting Department 2, Finance & Planning Division, Small Platform Motor & Solutions Business Unit
Secondment to Nidec Automotive Motor (Zhejiang) Co., Ltd General Manager, Quality Assurance Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Masashi Yoshida	Secondment to Nidec Automotive Motor (Zhejiang) Co., Ltd

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