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Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective May 1, 2026.

1. Organizational Changes(Effective May 1, 2026.)

- The Special Investigation Support Office will be dissolved.

2. Personnel Changes(Effective May 1, 2026)

(New Title)		(Current Title)
Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Group Companies Performance Management Department, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of NIDEC Management Shanghai Corporation, President of NIDEC Motor Holdings Corporation	Masayuki Minai	Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Special Investigation Support Office, Group Companies Performance Management Department, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of NIDEC Management Shanghai Corporation, President of NIDEC Motor Holdings Corporation
Vice President Deputy Chief Supply Chain Officer, Head of Supply Chain China, Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation, Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Feng Jing	Vice President Deputy Chief Supply Chain Officer, Chairman and President of Nidec Automotive Motor (Zhejiang) Corporation, Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Accounting and Tax Department	Yasuki Kawasaki	General Manager, Accounting and Tax Department and Special Investigation Support Office
General Manager, Sales Department 2, Sales Division, Small Platform Motor & Solutions Business Unit	Yoshihiro Toda	Deputy General Manager, Sales Department 1, Sales Division, Small Platform Motor & Solutions Business Unit
General Manager, Sales Department 1, Sales Division, Small Platform Motor & Solutions Business Unit	Yoshinori Hirota	Secondment to NIDEC (SHANGHAI) Co., Ltd.

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