June 18, 2026

To: Nidec Corporation's shareholders

Mitsuya Kishida
Representative Director and President
Nidec Corporation
338 Kuzetonoshiro-cho, Minami-ku, Kyoto 601-8205, Japan

Notice of Resolutions at the 53rd Regular General Meeting of Shareholders

Nidec Corporation (the "Company") hereby notifies the Company's shareholders that the following report and proposals have been submitted to, and approved at the 53rd Regular General Meeting of Shareholders held today.

Report:

Report on the investigation results of the Third-Party Committee and the improvement plan
We reported the details of the above matter.

Proposals:

1. **Partial amendments to the Articles of Incorporation**
   This proposal was approved and resolved as originally proposed. The main points of the amendments to the Articles of Incorporation are as follows:
   - Amendments to convenor and chairman of the General Meeting of Shareholders and the Board of Directors.
   - Amendments to the Representative Director and Directors with specific titles.

2. **Election of eight Members of the Board of Directors who are not Audit and Supervisory Committee Members**
   This proposal was approved and resolved as originally proposed, and an incumbent candidate, Mr. Mitsuya Kishida has been re-elected, and seven new candidates, Mr. Masayuki Minai, Mr. Takeshi Miyake, Mr. Akitsugu Era, Mr. Shinichi Koizumi, Mr. Soichiro Sakuma, Mr. Yuji Nishiura, and Mr. Ryoichi Yamamoto, have been elected, and all assumed their respective positions as Members of the Board of Directors who are not Audit and Supervisory Committee Members.
   In addition, the following five individuals, Mr. Akitsugu Era, Mr. Shinichi Koizumi, Mr. Soichiro Sakuma, Mr. Yuji Nishiura, and Mr. Ryoichi Yamamoto are Outside Members of the Board of Directors.

3. **Election of four Members of the Board of Directors who are Audit and Supervisory Committee Members**
   This proposal was approved and resolved as originally proposed, and four new candidates, Mr. Takeshi Yamazaki, Mr. Hideki Amano, Ms. Misawa Kishinami and Mr. Mitsuhiro Hasegawa, have been elected, and all assumed their respective positions as Members of the Board of Directors who are Audit and Supervisory Committee Members.
   In addition, the following four individuals, Mr. Takeshi Yamazaki, Mr. Hideki Amano, Ms. Misawa Kishinami and Mr. Mitsuhiro Hasegawa are Outside Members of the Board of Directors.

4. **Revision of the amount of remuneration, etc. for the Members of the Board of Directors who are not Audit and Supervisory Committee Members**
   This proposal was approved and resolved as originally proposed.

5. **Revision of the amount of remuneration, etc. for the Members of the Board of Directors who are Audit and Supervisory Committee Members**
   This proposal was approved and resolved as originally proposed.

Suspension of Year-end Dividend

Due to the impact of a series of instances of improper accounting and other issues, the Company was unable to finalize its financial statements for the 53rd fiscal year in time for the deadline for dividend payment procedures. Accordingly, the Board of Directors resolved at its meeting held on March 3, 2026 to omit the year-end dividend for the 53rd fiscal year, with March 31, 2026 as the record date (i.e., no dividend).

We sincerely apologize for any inconvenience and concern this may cause to our shareholders. The Company is fully committed to restoring your trust in us as quickly as possible and to resuming stable dividend payments, and we respectfully ask for your understanding and continued support.