

Released on September 28, 2026, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective October 1, 2026.

1. Organizational Changes(Effective October 1, 2026.)

(1) Reorganization in R&D Centers

- The "Software Technology Development Center" will be newly established.
- Research Department 5 under the Nidec Product Technology R&D Center will be dissolved.

(2) Clarification of Organizational Functions under the Chief Supply Chain Officer

- Global Centralized Purchasing Division will be renamed the "Global Supply Chain Management Division". Under this division, the "SCM Solutions Department", "SCM Governance Department", "Procurement Department", and "Logistics Department" will be established.
- Purchasing Department 1, Purchasing Department 2, and the Global SCM Department under the Division will be dissolved.

- (3)The "Trade Compliance Office", currently under the Compliance Department, will be established as an independent office.

2. Personnel Changes(Effective October 1, 2026)

(New Title)		(Current Title)
Member of the Board of Directors, Vice President Chief Supply Chain Officer, Executive General Manager,, Global Supply Chain Management Division General Manager, SCM Governance Department, Deputy in charge of Trade Compliance Office	Takeshi Miyake	Member of the Board of Directors, Vice President Chief Supply Chain Officer, Executive General Manager, Global Centralized Purchasing Division General Manager, Global SCM Dept Deputy in charge of Compliance Department (In charge of Trade Compliance Office)
Vice President Chief Legal Officer, In charge of Legal Department, Compliance Department, Trade Compliance Office General Manager, Compliance Department Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee	Kazuya Murakami	Vice President Chief Legal Officer, In charge of Legal Department, Compliance Department, General Manager, Compliance Department Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee
General Manager, Procurement Department, Global Supply Chain Management Division	Koji Ueda	General Manager, Purchasing Department 2, Global Centralized Purchasing Division
General Manager, SCM Governance Department, Global Supply Chain Management Division	Tetsuya Ueda	General Manager, Purchasing Department 1, Global Centralized Purchasing Division
General Manager, Research Department 4, Nidec Product Technology R&D Center	Kazuaki Okado	General Manager, Research Department 5, Nidec Product Technology R&D Center
General Manager, Trade Compliance Office	Kentaro Sakai	
General Manager, Project Management Department, Project Management Division, Traction Business Group, Automotive Motor & Electronic Control Business Unit	Masaaki Sato	Senior Manager, Project Management Department, Traction Business Group, Automotive Motor & Electronic Control Business Unit
General Manager, Software Technology Planning Department, Software Technology Development Center	Tetsuzo Nagahisa	Group leader, Group 2, Research Department 4, Nidec Product Technology R&D Center

General Manager,
SCM Solutions Department,
Global Supply Chain Management Division

Takashi Hiramatsu

Manager,
Global Centralized Purchasing Division

Assistant to CFO and
Deputy CFO,
Small Platform Motor & Solutions
Business Unit
General Manager,
Business Accounting Department,
Traction Business Group,
Automotive Motor & Electronic Control
Business Unit

Akihiro Hotta

Assistant to CFO and
General Manager,
Business Accounting Department,
Traction Business Group,
Automotive Motor & Electronic Control
Business Unit

Head of Software Technology
Development Center and
General Manager,
Software Development Department

Hironori Wada

General Manager,
Research Department 4,
Nidec Product Technology R&D Center

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