



**FOR IMMEDIATE RELEASE**

**Nidec Corporation**  
Tokyo Stock Exchange code: 6594

Contact:

Teruaki Urago  
General Manager  
Investor Relations  
+81-75-935-6140  
ir@nidec.com

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**Nidec Discloses the Investigation Report Issued by the Executive Responsibility  
Investigation Committee**

As announced in the press release, “Nidec Receives an Investigation Report from the Executive Responsibility Investigation Committee,” dated October 16, 2026, Nidec Corporation (TSE: 6594; OTC US: NJDCY) (“Nidec” or the “Company”) redacted part of the Investigation Report (the “Report”) that the Company received on the same day from the Executive Responsibility Investigation Committee to, among other reasons, protect the trade secrets of our group and business partners and individual privacy. The Company hereby discloses the Report as shown in the attachment, as the redaction process was completed today.

Based on the Report it received, Nidec is currently deliberating legal actions such as lodging a claim for damages, and will promptly disclose them as soon as they are decided.

The Report states that the appropriation of surplus was eventually excluded from the Executive Responsibility Investigation Committee’s investigation, as addressing them would be difficult since the Company did not submit amended securities reports in relation to past fiscal years prior to the submission of the Investigation Report, making uncertain the past distributable amount that should be subject to the investigation. Nidec will act promptly on the responsibility in this matter by examining necessary legal actions such as filing a lawsuit, after completing the correction of past fiscal years’ financial statements.

At this moment, only a Japanese version of the Report’s digest, which is issued today, is disclosed, though the Company intends to disclose an English version of the digest as well. The English version of the digest will be disclosed as soon as it is ready.

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