

June 20, 2025

To: Nidec Corporation's shareholders

Mitsuya Kishida
Representative Director and President
Nidec Corporation
338 kuzetonoshiro-cho, Minami-ku, Kyoto 601-8205, Japan

Notice of Resolutions at the 52nd Regular General Meeting of Shareholders

Nidec Corporation (the "Company") hereby notifies the Company's shareholders that the following reports and proposals have been submitted to, and approved at the 52nd Regular General Meeting of Shareholders held today.

Reports:

- 1. Business report, consolidated financial statements, and audit reports regarding the consolidated financial statements by the Accounting Auditor and the Audit and Supervisory Committee for the fiscal year 2024 ended March 31, 2025**
- 2. Non-consolidated financial statements for the fiscal year 2024 ended March 31, 2025**

Proposals:

- 1. Election of six Members of the Board of Directors who are not Audit and Supervisory Committee Members**

This proposal was approved and resolved as submitted, and six incumbent candidates, i.e. Mr. Shigenobu Nagamori, Mr. Mitsuya Kishida, Mr. Hiroshi Kobe, Mr. Shinichi Sato, Ms. Yayoi Komatsu, and Ms. Takako Sakai, have been re-elected, and all assumed their respective positions as Members of the Board of Directors who are not Audit and Supervisory Committee Members.

Mr. Shinichi Sato, Ms. Yayoi Komatsu, and Ms. Takako Sakai are Outside Members of the Board of Directors.

- 2. Election of two Members of the Board of Directors who are Audit and Supervisory Committee Members**

This proposal was approved and resolved as submitted, and a new candidate, i.e. Mr. Hiroshi Yoshii has been elected, and an incumbent candidate, i.e. Ms. Hiroe Toyoshima have been re-elected, and all assumed their respective positions as Members of the Board of Directors who are Audit and Supervisory Committee Members.

Mr. Hiroshi Yoshii, and Ms. Hiroe Toyoshima are Outside Members of the Board of Directors.

Payment of Year-end Dividend

Based on the approval at the meeting of the Board of Directors held on May 27, 2025, the amount of the year-end dividend of the fiscal year ended March 31, 2025 was determined to be ¥20 per share (annual dividend of ¥60 per share together with the interim dividend of ¥40 per share). The payment period is from June 2 to July 2, 2025.