



**FOR IMMEDIATE RELEASE**

**Nidec Corporation**  
Tokyo Stock Exchange code: 6594

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**Notice Regarding Partial Amendments  
to Shareholder Special Benefit Plan**

Nidec Corporation (TSE: 6594; OTC US: NJDCY) (the “Company”) today announced that the Company has resolved to make partial amendments to its shareholder special benefit plan (the “Amendments”) at a meeting of the Board of Directors held on March 6, 2020, as outlined below.

1. Purpose of the Amendments

The motivations behind the Amendments are as follows:

- to express the Company’s gratitude to its shareholders for their continued support,
- to facilitate a greater understanding of the Company’s businesses among shareholders, and
- to seek shareholders’ long-lasting interest in the Company’s stock.

2. Outline of the Amendments

Benefits will be enhanced for those shareholders who own the Company’s shares equal to or more than its share unit (100 shares) for three years or longer.

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1) Music box (by application or lot) (for shareholders of record on March 31, 2020)

Share holding period	Benefit	Shareholders
10 years or longer*	A) A 50-valve Orpheus music box with an Italian inlay (worth 75,000 yen)	10 by lot
3 years or longer	B) A music box (worth 5,000 yen) (of your choice from multiple models)	100 by lot

\*Those who own the Company’s shares for 10 years or longer may choose either A) or B) above when applying.

2) Tour to the Company (by application or lot) (for shareholders of record on September 30, 2020)

Share holding period	Benefit	Shareholders
10 years or longer	Tour to the Company's sites in Japan	50 by lot

With the above tour to be held in June the following year, shareholders will have their status checked to see if they own shares equal to or more than the Company's share unit based on the list of shareholders as of the end of March.

Reference: Benefits for all shareholders

Benefits: A free entry leaflet of *Suwanone*, Nidec Sankyo Corporation's music box museum. In addition, during their visit, shareholders can receive a 10% discount for a purchase of 5,000 yen or more during their visit to the museum (On the day of your visit, please bring a leaflet with you for a discount ticket at the reception desk).

3. Schedule:

- Music box: Applicable to the shareholders whose names appear or are recorded on the list of shareholders as of March 31, 2020 (Application instructions and other information will be provided in the report to the Company's shareholders <"*Kabunushi Tsushin*" (Japanese only)>, to be delivered at around mid-June 2020, after the completion of the Regular General Meeting of Shareholders.)
- Company tour: Applicable to the shareholders whose names appear or are recorded on the list of shareholders as of September 30, 2020 (Application instructions and other information will be provided in the report to the Company's shareholders for the second financial quarter <"*Dai-ni Shihanki Kabunushi Tsushin*" (Japanese only)>, to be delivered late November to early December 2020.)

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## NIDEC CORPORATION

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