



FOR IMMEDIATE RELEASE

Nidec Corporation
Tokyo Stock Exchange code: 6594

Contact:
Teruaki Urago
General Manager
Investor Relations
+81-75-935-6140
ir@nidec.com

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Nidec Announces Annual Dividend Payout from Retained Earnings

Nidec Corporation (TSE: 6594; OTC US: NJDCY) (the “Company”) today announced that the Company resolved at a meeting of its Board of Directors held on May 27, 2025 to distribute retained earnings (date of record: March 31, 2025) in the form of an annual dividend as outlined below:

1. Annual Dividend Payout from Retained Earnings

	Determined amount	Previous annual dividends forecast (Announced on April 24, 2025)	(Reference) Annual dividends for the fiscal year ended March 31, 2024
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	20 yen	20 yen	20 yen ^(*)
Total dividend amount	22,960 million yen	-	23,003 million yen
Effective date	June 2, 2025	-	June 3, 2024
Dividend resource	Retained earnings	-	Retained earnings

^(*) The Company implemented a two-for-one common stock split, effective October 1, 2024. Dividends per share was calculated on the assumption that the relevant stock split had been implemented at the beginning of the year ended March 31, 2024.

2. Reason

Regarding shareholder returns, our policy is to maintain stable and continuous dividends while aiming for a total payout ratio of 50%, including share repurchase, in addition to increasing our share price through business expansion and improving profitability in growth fields. Based on this dividend policy and in comprehensive consideration of its financial position, profit levels and dividend payout ratio, the Company has decided to reward its shareholders with a year-end dividend of 20 yen per share. This translates into an annual dividend of 40 yen per share together with the interim dividend of 20 yen per share for the year ended March 31, 2025.

(Reference)

Record Date	Dividend per share		
	Interim	Year-end	Total
Annual dividends per share for the year ended March 31, 2025	20 yen ^(*)	20 yen	40 yen
(Reference) Annual dividends per share for the year ended March 31, 2024	17.5 yen ^(*)	20 yen ^(*)	37.5 yen ^(*)

^(*) Dividends per share were calculated on the assumption that the relevant stock split had been implemented at the beginning of each period.

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NIDEC CORPORATION

CORPORATE OFFICE: 338 KUZETONOSHIRO-CHO, MINAMI-KU, KYOTO 601-8205 JAPAN

PHONE: KYOTO +81-75-935-6140 FAX: +81-75-935-6141

URL: <https://www.nidec.com/en/>